

## Employee Diversity

**Credit Suisse - Americas Region\***

**As of 3/31/2010**

Job Categories#	Number of Employees																
	Race/Ethnicity*																
	Male								Female								Total**
White	Hispanic or Latino	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	"Other"	No Response	White	Hispanic or Latino	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	"Other"	No Response		
Administrative	6%	2%	1%	-	1%	-	6%	3%	35%	11%	12%	0%	3%	-	11%	10%	100%
Executive	58%	3%	1%	-	6%	0%	6%	9%	12%	0%	0%	-	2%	0%	1%	1%	100%
Finance/Operations	13%	2%	1%	-	6%	-	5%	26%	13%	2%	2%	-	6%	0%	5%	18%	100%
IT	24%	2%	1%	0%	14%	0%	7%	27%	6%	1%	1%	0%	4%	0%	1%	13%	100%
Legal/Compliance	28%	1%	1%	-	4%	-	5%	8%	27%	2%	3%	-	4%	-	7%	8%	99%
Marketing/Client Services	12%	5%	-	-	-	-	17%	7%	32%	5%	5%	-	-	-	5%	12%	100%
Research	30%	2%	0%	0%	9%	0%	9%	15%	16%	2%	1%	-	3%	-	2%	8%	99%
Risk Management	32%	4%	1%	-	10%	-	7%	15%	11%	3%	-	-	7%	-	4%	6%	100%
<b>Total # of Employees***</b>	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
<b>Total % of Employees</b>	<b>30%</b>	<b>2%</b>	<b>1%</b>	<b>0%</b>	<b>8%</b>	<b>0%</b>	<b>7%</b>	<b>17%</b>	<b>13%</b>	<b>2%</b>	<b>2%</b>	<b>0%</b>	<b>4%</b>	<b>0%</b>	<b>5%</b>	<b>9%</b>	<b>100%</b>
	66%								34%								-
	30%																

\*Employees are not legally required to self-identify their race or ethnicity. The information contained in this chart is only an estimate of the race and ethnicity of the firm's employees. Accordingly, this chart may not be used for any purpose other than to provide a basic overview of the current gender/race/ethnicity of our employees.

**Notes:**

\* Ethnicity data is only available for the Americas Region. Other regions do not track this data.

\*\* Total may not add up to 100% because some employees have unknown gender in the HR profile.

\*\*\* Credit Suisse Policy prohibits sharing actual headcount numbers.

# The job categories listed are not inclusive of the entire population. These breakouts are different from the Credit Suisse breakouts.

For example, IT includes ALL IT employees, including any Administrative employees within that business unit.